
Work, Health and Safety Policy

At Sustineo the health, safety and welfare of all employees and visitors is of equal importance to all other operational considerations. The company, management, staff and consultants work together to create a safe working environment and ensure compliance with WHS legislation.

Sustineo, as an employer is responsible for:

- Providing a safe and healthy working environment, including equipment, materials and systems of work;
- Complying with the company's WHS Management System;
- Ensuring the system meets the requirements of AS4801;
- Providing the resources to implement and support safe work practices
- Providing ways for workers to be informed about and involved in health and safety issue;
- Ensuring the health and safety policy and all safe work procedures are kept up to date

Management is responsible for:

- Managing day to day health and safety issues;
- Ensuring new staff receive information, training and appropriate supervision;
- Ensuring staff receive training before starting new tasks or using new equipment
- Ensuring safe work procedures are followed;
- Investigating accidents and incidents and maintaining records relating to the health and safety of staff

Staff are responsible for:

- Following safety procedures and instructions and participating in safety training;
- Using equipment provided by Sustineo to protect their health and safety;
- Reporting workplace incidents or potential hazards to management;
- Actively participating in the resolution of occupational health and safety issues;
- Protecting their health and safety and that of others by not working while under the influence of alcohol or drugs
- Not interfering with or removing safety guards, safety devices, fire extinguishers or protective equipment provided by the employer

We expect consultants, contractors and visitors to:

- Comply with all safety instructions;
- Ensure their actions do not place other people at risk;
- Have and follow their own WHS policy (contractors)